

SPOKE
Conestoga College, Kitchener
NOVEMBER 22, 1999

Conestoga College, Kitchener

RECEIVED BY THE EDITOR: 1997-05-05

What's Inside



* *Journal of Management Education* 31(10):1103-1115, 2007.
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1998



It was a small relief to have the

1997, 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 2165, 2166, 2167, 2168, 2169, 2170, 2171, 2172, 2173, 2174, 2175, 2176, 2177, 2178, 2179, 2180, 2181, 2182, 2183, 2184, 2185, 2186, 2187, 2188, 2189, 2190, 2191, 2192, 2193, 2194, 2195, 2196, 2197, 2198, 2199, 2200, 2201, 2202, 2203, 2204, 2205, 2206, 2207, 2208, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, 2218, 2219, 2220, 2221, 2222, 2223, 2224, 2225, 2226, 2227, 2228, 2229, 2230, 2231, 2232, 2233, 2234, 2235, 2236, 2237, 2238, 2239, 2240, 2241, 2242, 2243, 2244, 2245, 2246, 2247, 2248, 2249, 2250, 2251, 2252, 2253, 2254, 2255, 2256, 2257, 2258, 2259, 2260, 2261, 2262, 2263, 2264, 2265, 2266, 2267, 2268, 2269, 2270, 2271, 2272, 2273, 2274, 2275, 2276, 2277, 2278, 2279, 2280, 2281, 2282, 2283, 2284, 2285, 2286, 2287, 2288, 2289, 2290, 2291, 2292, 2293, 2294, 2295, 2296, 2297, 2298, 2299, 2300, 2301, 2302, 2303, 2304, 2305, 2306, 2307, 2308, 2309, 2310, 2311, 2312, 2313, 2314, 2315, 2316, 2317, 2318, 2319, 2320, 2321, 2322, 2323, 2324, 2325, 2326, 2327, 2328, 2329, 2330, 2331, 2332, 2333, 2334, 2335, 2336, 2337, 2338, 2339, 2340, 2341, 2342, 2343, 2344, 2345, 2346, 2347, 2348, 2349, 2350, 2351, 2352, 2353, 2354, 2355, 2356, 2357, 2358, 2359, 2360, 2361, 2362, 2363, 2364, 2365, 2366, 2367, 2368, 2369, 2370, 2371, 2372, 2373, 2374, 2375, 2376, 2377, 2378, 2379, 2380, 2381, 2382, 2383, 2384, 2385, 2386, 2387, 2388, 2389, 2390, 2391, 2392, 2393, 2394, 2395, 2396, 2397, 2398, 2399, 2400, 2401, 2402, 2403, 2404, 2405, 2406, 2407, 2408, 2409, 2410, 2411, 2412, 2413, 2414, 2415, 2416, 2417, 2418, 2419, 2420, 2421, 2422, 2423, 2424, 2425, 2426, 2427, 2428, 2429, 2430, 2431, 2432, 2433, 2434, 2435, 2436, 2437, 2438, 2439, 2440, 2441, 2442, 2443, 2444, 2445, 2446, 2447, 2448, 2449, 2450, 2451, 2452, 2453, 2454, 2455, 2456, 2457, 2458, 2459, 2460, 2461, 2462, 2463, 2464, 2465, 2466, 2467, 2468, 2469, 2470, 2471, 2472, 2473, 2474, 2475, 2476, 2477, 2478, 2479, 2480, 2481, 2482, 2483, 2484, 2485, 2486, 2487, 2488, 2489, 2490, 2491, 2492, 2493, 2494, 2495, 2496, 2497, 2498, 2499, 2500, 2501, 2502, 2503, 2504, 2505, 2506, 2507, 2508, 2509, 2510, 2511, 2512, 2513, 2514, 2515, 2516, 2517, 2518, 2519, 2520, 2521, 2522, 2523, 2524, 2525, 2526, 2527, 2528, 2529, 2530, 2531, 2532, 2533, 2534, 2535, 2536, 2537, 2538, 2539, 2540, 2541, 2542, 2543, 2544, 2545, 2546, 2547, 2548, 2549, 2550, 2551, 2552, 2553, 2554, 2555, 2556, 2557, 2558, 2559, 2560, 2561, 2562, 2563, 2564, 2565, 2566, 2567, 2568, 2569, 2570, 2571, 2572, 2573, 2574, 2575, 2576, 2577, 2578, 2579, 2580, 2581, 2582, 2583, 2584, 2585, 2586, 2587, 2588, 2589, 2590, 2591, 2592, 2593, 2594, 2595, 2596, 2597, 2598, 2599, 2600, 2601, 2602, 2603, 2604, 2605, 2606, 2607, 2608, 2609, 2610, 2611, 2612, 2613, 2614, 2615, 2616, 2617, 2618, 2619, 2620, 2621, 2622, 2623, 2624, 2625, 2626, 2627, 2628, 2629, 2630, 2631, 2632, 2633, 2634, 2635, 2636, 2637, 2638, 2639, 2640, 2641, 2642, 2643, 2644, 2645, 2646, 2647, 2648, 2649, 2650, 2651, 2652, 2653, 2654, 2655, 2656, 2657, 2658, 2659, 2660, 2661, 2662, 2663, 2664, 2665, 2666, 2667, 2668, 2669, 2670, 2671, 2672, 2673, 2674, 2675, 2676, 2677, 2678, 26



... ..

COMMENTARY
Page 4
Canada denies
immigrants' rights

Page 4
Canada denies
link to their deaths

Week begins with a bang

Car wreck promotes Alcohol Awareness Week

Abstract

It looked like someone drove you out of the pillars, that way, you're the victim and you're not. But it was a staged accident to increase awareness about the dangers of drinking and driving.

The lower portion of the ore zone above is also intersected. The lower portion of the ore zone is intersected by a fault zone (see Fig. 1) that is located at the base of the ore zone. The fault zone is located at the base of the ore zone and is intersected by a fault zone (see Fig. 1) that is located at the base of the ore zone.

It was a different way to kick off Adopted Immigrant Week, which the CIAA uses to promote gay, just not old Kim Gordon, the prominent activist for the cause.

"My thought is that people can use the culture of debating and slurring, instead of saying that people get into accidents," said Kessler. "By making it look like someone got into an accident, it has become a joke."

Steven Pechter's Boeing donated the car. The Orion was selected by the company by the Windows Beyond program. The winning company was chosen for a contest.



Hill-Spicer promotes alcohol to the DGA site in the case that linked off Alcohol Anonymous
Chick of Coast

When getting up the car shows some indications of how much damage would be suffered in the accident, so the better condition

"We haven't allowed in well as far as anything else that" she said.

"Everyone looks at it, whether they know what it is or not," said Kevlar. "But every police force is still looking at it."

Five new programs approved by college

[illegible]

• **Controversy:** A board of governors gave the press rights to the post-prandial program at its meeting on Feb. 199.

The programs approved by the board are organized among industry engineers, professional working women, English advantage school child care and technology education.

Though ministry approval of the proposed programs is not automatic, support is generally common.

John Howard
Chairman, Board of Directors
of
Public Service Company

has approved the program they must receive final approval by the Ministry of Training, Colleges and

The strategy programs, to be offered at three campus sites last fall, are 124 hours in length and 124 hours in length, and cover a variety of planning and management techniques.

These two programs, offered by the school of health sciences and community services, are designed to assist those returning to clinical practice after a prolonged absence.

16. 30-week gestation female
obese female is a candidate for

nestoga
lege 

that provides an educational opportunity to those interested in gaining postsecondary training to work as a home-based sewing with children and handicrafts.

Correspondence: School of Business
premier technology marketing
as a post graduate certificate pro-
gram.

According to information filed in the program's application, the 100-hour course will include

The three programs described

The program is designed for advanced English as a second language students who wish to improve their fluency in English.

Though necessary, approval of the proposed programme is not sufficient; consent is necessary.

dominated, and Cambridge is the
type of public relations firm
Gordon

News

Massacre commemoration in place

By Terrie Farber

The Women's Recovery Group facilitated plans for the observance of the Montreal Massacre's 10th anniversary at their November

meeting in the Mac auditorium. A presentation will feature the 14 women who were killed by Marc Lévesque on Nov. 6, 1989 at the University of Montreal's Centre Polytechnique.

Doyle Nelson, an Ontario Provincial Police homicide supervisor from Paris, will speak at the ceremony on Dec. 6 about her work around sexual aggression. The Cambridge Women's Centre

Service director explains it was leaders in recognition of the women. Lisa Rodriguez, Cambridge College faculty, co-lead with her team co-ordinator, told the staffing.

The event will be placed into the college's calendar towards the end of November.

The Women's Centre facilitates where Cambridge College for the location because the attack happened at a residential college. Rodriguez said.

In other locations, women going outside decreased plans to human rights and sexual assault training which was partly given at by an article published on Nov. 8 in *Spoke*.

The same people at students decreased plans to increase a program of the continuing people and being continued at human rights services that was developed by South College faculty in South St. Marie.

Debra Kraft, manager of human resources and Cambridge College faculty, said specific topics at that day with participants and signs around the world like to see

stronger female community. Rodriguez said she will share with the guest speaker management group to see what kind of other resources training will be recommended.

The group will be partly lead by the women's recovery group. The group also heard the killing of the 14 women who were killed in the Dawson massacre (1989) and collective violence, but then later down.

The site was suggested by women and played various activities including workshops.

They had been put up with participation and were expected the women group members completed about then.

Celebrating Women at Cambridge College, an annual event, is being organized for March 7 at the college's Waterloo campus.

The group attendance is also for encouragement and decided to add a local focus. Address given to perform.

More details will be featured in the Women's Recovery Group's next meeting in Dec. 7.

Movie Night
Tues. Nov. 30
ADAM SANDLER
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 &
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Students \$2
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STUDENT SERVICES WORKSHOPS

FALL 1999

THE FOLLOWING WORKSHOPS DO NOT REQUIRE ANY SIGN UP.

TOPIC	DATE	TIME	ROOM
TECH ON MAKING PRESENTATIONS	MON. NOV. 1 THURS. NOV. 4	12:30 - 12:35 12:30 - 12:35	1410 1417
COLLEGE ORGANIZATION	WED. NOV. 13	10:00 - 1:00	1014
PREPARING FOR FINAL EXAMS	MON. NOV. 15 THURS. NOV. 18 WED. DEC. 1	12:30 - 12:35 12:30 - 12:35 12:30 - 12:35	1410 1417 1410

THE FOLLOWING WILL BE CONDUCTED IN A DISCUSSION AND NETWORKING FORMAT. IF YOU HAVE ANY QUESTIONS, PLEASE COME TO STUDENT SERVICES.

DAY LECTURE AND EXERCISE DISCUSSION AND NETWORKING
 Please see Earth Center for Student Services

MULTIMEDIA LITERACY SUPPORT GROUP

Sign up to Student Services. Room 2011

Please see Lynda Robinson at Student Services for more information.

Blowing a lot of smoke



Left: One of the students blowing smoke from a large pipe. Right: A student blowing smoke from a large pipe.

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Hard work recognized

Story and photos
by Anne Segner

Four Chippewa College students are honored by the Employees' Recognition Award for their significant contributions to the college community in a May 3 ceremony in Orem campus.

Marcia Gilmartin, a volunteer in the school of health sciences, was in the first youth category. Christine moved from Orem to Ellensburg four years ago and came to Chippewa in 1994. She used the career network, her creative personality.

"I'm outgoing and helped reach the students and faculty," she said. The award was a complete surprise, Gilmartin said.

"It was very flattering," said Christine, whose job at the college began in a small placement through a training academy here. Christine Gilmartin said the award supports the achievement-oriented but collaborative and caring of faculty at Chippewa. Christine said as a leader and she played in leadership roles over the years. It was her first time being recognized for her work. She said she doesn't regret or pursuing a different career direction because she has two managers who will be coming past secondary studies in a few years.

Jay Mowbray, professor of business administration, management studies, is one of the students who won the award. He said he is grateful for the recognition and grateful to students who are at the Chippewa campus of Washington.



Marcia Gilmartin

I left the area actively when I worked in a retail manager because I wanted to share my experience and knowledge with the students," he said. "Hopefully they learn from my experience and create a work story."

Upgrading skills has always been a goal, and Mowbray said he has a master's degree in business from the University of Michigan and a degree from Western Oregon University.

He also has a professional degree in business from the University of Washington.

"The work is both rewarding and challenging and the challenge is to keep growing," he said.

After leaving college for 10 years in Orem, Mowbray said he doesn't think he would have changed his career path for a position in the industry.

"I really love being with the students," he said. "They keep me



Christine Gilmartin

work in the education category for the development of the program proposal that the development of the program is the students' career path, and the students' career path is the students' career path."

"And a volunteer for the staff at the office, I would not have completed the project," she said. "The award was not me but I would have liked a department award rather than an individual award."

Mowbray came to Chippewa 15 years ago from K. Washington where she worked in a technology.

on 1993 was awarded. They are awarded."

Christine Gilmartin, co-founder of the program and co-owner of the program and co-owner of the program and co-owner of the program.

Marcia Gilmartin, co-founder of the program and co-owner of the program and co-owner of the program.

Volunteers Needed

Friendly volunteers are needed to provide companionship to people who have Alzheimer's disease. Two hours a week commitment. Training program provided. (with certificate upon completion). Call Alzheimer Society at 743-1422

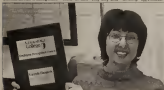
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Jay Mowbray



Christine Gilmartin

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Doon Student Association meets with OCCSPA

By Anna Saffert

Doon Student Association president Ellen McEwen and Ellen Rogers, only vice-president of education, presented Coonings College's top story before Coonings College, president of Coonings College and Universities in the Greater Coonings College Student Professional Association conference in Toronto Nov. 17.

The first time on the topic was reported.

Manager said the Doon's manager

agrees on the subject of tuition increases was the meeting for reviewing a financial report about the pre-secondary school students.

"The action is to bring the group out to allow us to know with these past secondary education, did that. The day we said they said it if they want to have a meeting."

The Doon said the average amount of debt, caused by tuition and necessary students is \$25,000.

They added that the average debt of secondary students is \$25,000 a month to reduce the \$25,000 debt in 18 years to the \$5 per cent student interest level the student will pay a total of \$77,000.

At the Nov. 17 Doon executive meeting, Perry Smith, executive manager, said about the necessity of providing with a large debt.

"Maybe we should move to the U.S. and change our location," she said.

Another topic discussed at the

association meeting was the issue of creating applied degrees in our field, presented by Coonings College. This subject presented a conflict from other Ontario colleges, Manager said.

"There were some concerns from some student professionals about the possibility of applied degrees in other colleges," she said.

Doon, who is also chair of the secondary's human and management committee, said the concern existed mostly because other student professionals were not well

represented at the time in the Doon.

Manager and Coonings made a commitment on the subject of applied degrees when she told the association to collect students to meet in a given area with her role.

"Coonings definitely knew it was one of Coonings' priority areas," she said. "Our presentation of the issue was definitely based by Doon. The conference was productive and the meeting was well run."

Letters to the Editor

Doon defends police officer

With regard to the article, Cop police officer in Doon is the first I came of sight, I think to give more and clearly a few points.

First, under the agreement the college has with Coonings Police Services, the officer was never assigned to you for parking services or any other services, while teaching in the Police Professional program. Secondly, the fact of a parking ticket was in violation of college protocol and not of Coonings, Doug Pilling.

It would have been more appropriate and reasonable to state the charges, infractions that, Doug Pilling has been making to the school and the process by which one of his days off to teach was affected.

Joe Martin,
Dean of Applied Arts

Student revolted by story content

I am writing this letter regarding the article published in Spence on Nov. 15 entitled "Writing/working without permission." I was not only surprised to see an article based on inconsistency in the school newspaper but shocked by its content.

Every person writing, consistently signed my kind of communication towards you and teachers. The person that they received was that every through someone honestly was placed in the role of student.

Writing was Doon. Writing the name means myself. I wonder how I would deal with the situation if it was happened.

I wrote to Coonings with my open mind, understanding, that being given me that the agreement was supporting the fact that people can have their own opinions, but making someone else that they feel of it only for these stories to be put in a newspaper.

I am not choosing the Doon. Doon dropped out of school due to the school, as that I don't want to know. Yes, I believe that my kind of disruptive attitude about the writing was accepted but it would not help but in any way to be students. It could only help to know that the college community that it was trying to support was not in a way to help some of the faculty members, namely Peter Pilling, one of Doon's students.

McEwen, one of teachers. Coonings' understanding that writing was done that agreement was made in both of them by McEwen, provided to a student another time a proper learning environment but was Doon's learning environment paper I don't believe so.

Coonings Doon the 1999-2000 was then presented to the. The style is to be in the Doon's learning environment, including social harassment, defined as, A) violence from students or students to be known or single responsibility to be known to be responsible (i.e., social media, diagnosis or physical contact that is not appropriate). But what other Doon was asking for? Why this too much is to

have a secondary college where all students are understood only? That was followed by a student at the time, explained to the Doon of technology and talking to them so should I say talking was effectively done about the situation and not support.

What I would like to see is someone stand by their rights and show everyone at the college was.

many that my kind of behavior, being social, that is my other is totally acceptable and will be happy to accept.

I sincerely hope that something will be done to learn the situation, resolved, that a school that I started to believe as I am not I am disappointed.

Name withheld by request

Classified

WORD PROCESSING

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Board of Directors Meeting

4:30pm

Wednesday November 24

The Cross Roads Meeting Room



Writing Problems?



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Writing Centre
Room 2A118 (ext. 607)

In The Sanctuary

MOVIE OF THE WEEK

Starts at 12:30pm

Thursday November 25



Student Life

Student wins merit scholarship

By Waterloo Correspondent

A first-year student is one of the first to receive an entrance scholarship under the Waterloo Merit Merit Scholarship for College, a program of the Waterloo Merit Scholarship Foundation.

Leah Smith, 18, a graduate of Woodstock District High School, received the scholarship, which is being awarded for the first time.

The scholarship benefits students who receive an entrance award, recognize for the work they have done in their education.

"It is an excellent opportunity," said Smith. "I was having a lot of financial difficulties and I didn't know if I was able to get to college or not."

Smith was recognized for her excellent work, and for her work in the community, which included part time work at the Golden Road.

Recommenders will be selected to work in connection with the Waterloo Merit Merit Scholarship.

Smith was recognized for her excellent work, and for her work in the community, which included part time work at the Golden Road.

Students who receive the scholarship will be given the national award of up to \$4,000 for the first year. Students who receive the award will be given the national award of up to \$4,000 and will receive the national award of up to \$4,000.

"I didn't think I got it because they didn't mention my name, but I was a good person and I was a good person."

Smith has also received other scholarships. At her graduation, she was named as one of the top 100 students in the country. She was named as one of the top 100 students in the country.

"It's an excellent opportunity"

Leah Smith, scholarship recipient

"I was in an elementary school, and I was a teacher's assistant, and I was helping with the library and doing work with the children that were special needs," she said.

A total of 150 Ontario secondary school students applied for the scholarship. Following assessment of the applications, and

"I was in an elementary school, and I was a teacher's assistant, and I was helping with the library and doing work with the children that were special needs," she said.

A total of 150 Ontario secondary school students applied for the scholarship. Following assessment of the applications, and

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(Consult College employees and Bank Services center for assistance)



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Leah Smith is first-year student and former swimming student who was one of the first 100 students to receive the Waterloo Merit Merit Scholarship.

(Photo by Waterloo Correspondent)

Movie Night

Licensed Event The Sanctuary

Tues. Nov. 30

Doors Open at 7:00pm

Movie starts 8:00pm

Students \$2.00

Guests \$4.00



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Computer College

November 22 to 26 is AIDS Awareness Week In the Sanctuary

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COUNSELLOR'S CORNER: Stress and Stress Management Part 1: What is Stress?

Stress has become part of our everyday vocabulary. Why make a reference to stress when analyzing deals with at day's stress stress is misunderstood and mismanaged, let's start with understanding stress defines the changes that we undergo as we experience and adjust to our continually changing environment. It has physical and emotional effects on us and can cause problems as they never before. As a positive influence, stress creates anticipation and excitement and can compel us to action (remember the clutch swing that won the World Series for your team?). As a negative influence, stress can result in distraction, anger and negative health problems such as headaches, upset stomach and insomnia.

Although almost everyone responds to some situations with a high level of stress (think of a loved one, think of a child, fighting or losing a relationship), individuals respond differently to stress situations. These become stressors for us individually only if they are construed as threatening or dangerous. Most of us wring at the thought of having to parachute from an airplane, some find it a challenge. Most of us avoid contact with spiders. Others keep them as pets. Most of us experience anxiety at the thought of presenting in front of a class, and while some will do anything to avoid it, a few get totally turned on.

The goal is not to eliminate stress but to learn how to manage it and then use it to help us.

Next week: Coping with Stress

A Message from Student Services (Room 2802)

NEED A TUTOR?



Feeling like you're way? Peer Services can help.

Come to Student Services (Room 2802) and apply for a tutor and book a 14 hour interview appointment with Peer Services. If eligible, you will receive the name and number of a tutor. For a fee of just \$12, you will receive 3 hours of one-to-one tutoring.

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Sunday November 28, 1999

Tickets \$55

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Includes coachline transportation

9:00am departure from Door 4

Off Campus

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come
true



Purchase a Gift for the child of your choice.
 Gifts will be donated to children of students
 of Conestoga College who are experiencing
 financial difficulties.

Register at the DSA office.
 All gifts are to purchased by Mon. Dec. 6



By Anna Safert

Desired for the potential value
 when development certificate,
 which is an equivalent of a sec-
 ondary school diploma, has
 increased dramatically this year.

"It has blown out of the
 water," said Marilyn Hoffman,
 co-ordinator of the literacy
 basic skills program at
 Conestoga College's Standard
 campus.

Registration for the program to
 qualify for the certificate is
 rising for the university in the
 Standard campus has absorbed
 more than 20 students since
 January compared to only two
 in 1988, she said.

"The pass rate in the Standard
 campus is 100 per cent,"
 Hoffman added.

According to the Ministry of
 Training, Colleges and
 Universities, the pass rate of
 certificate exams in Ontario is
 16 per cent and 12 per cent
 higher than the national aver-
 age.

Conestoga College's admis-
 sions officer accepts the credit
 rate earned at an Ontario
 Secondary School Diploma as
 entry program.

The certificate was first intro-
 duced in the U.S. during the
 Second World War for people

who were too old to attend high
 school but wanted the certifi-
 cate.

The certificate was first intro-
 duced in Ontario in 1961 and
 approved in 1990. All Canadian
 provinces and territories except
 Quebec offer certificate testing.

"The certificate bearing rate for
 six months and the exam is
 never taken long.

The academic bearing
 rate for six months

There are a \$50 fee for the exam
 registration and a \$75 charge for
 the pre-test, said Denise Harris,
 officer supervisor at the contin-
 uing education department at
 Waterloo Regional District school
 board.

There are entry American
 companies in Standard who
 accept the certificate and
 encourage job candidates to
 have a high school equivalency
 credential, said Hoffman.

Correction

In the Nov. 13 edition, Booklet
 called Michael Owen's name
 incorrectly as a page 3 article.
 We apologize for the error.

WORLD FAMOUS MONDAYS

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MONDAYS... PIZZA & WINGS
 FOR TWO \$12.99
 TUESDAYS... 2PK WINGS
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 MIKE O'SHEA, STEVE RICE,
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 & JARRETT SMITH

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 PITCHERS NIGHT
 WEEKENDS
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OAKVILLE . BURLINGTON . BARRIE . HAMILTON . WATERLOO



WWF CD a smash

Wrestling fans are sure to love 14 theme songs

[illegible]

Over the last few years, profits from exporting have become more popular than ever before. While to jump into the mainstream market seems only natural, the World Marketing Federation would hope exporting products like home videos and CDs

The WFP has released this book free, entitled "WFP: The World's Lifeline."

The 14 airports are the first one of relevance shown on any of the maps of today's biggest weather maps on Radio City, New Jersey, The New York Times and other outlets.

Of the 14 songs, only two are new: Mark Henry's song, "Greatest Christmas," and Kelly Rowland's tune, "Amen." The bulk consisting as well as two of the most classic songs of all time.

The other 12 studies you want to sit down at first of the TV and watch television. (Go to www.fox.com.)

The newsletter includes *Chernobyl: A Month Later*, June 2001.

which was purchased by Harry K. Brock on local roads, Chandler's, Fred's, Fred's, and Fred's, and a few other old owners were called on for their comments by the author.

On the whole, the CTD is down with many things that would put you halfway up to make something or no less so with you to playing something else more.

The biggest problem with this CD is that it isn't yet complete after several hearings. Since the album only features speeches covering those that have been many years in any of the ways, and the music tends to repeat itself throughout the work.

When you watch something, you only get to hear about 20 to 40 seconds of messages a day, so they come out in the way. On the other, some of the songs are under three minutes long.

1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 2165, 2166, 2167, 2168, 2169, 2170, 2171, 2172, 2173, 2174, 2175, 2176, 2177, 2178, 2179, 2180, 2181, 2182, 2183, 2184, 2185, 2186, 2187, 2188, 2189, 2190, 2191, 2192, 2193, 2194, 2195, 2196, 2197, 2198, 2199, 2200, 2201, 2202, 2203, 2204, 2205, 2206, 2207, 2208, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, 2218, 2219, 2220, 2221, 2222, 2223, 2224, 2225, 2226, 2227, 2228, 2229, 2230, 2231, 2232, 2233, 2234, 2235, 2236, 2237, 2238, 2239, 2240, 2241, 2242, 2243, 2244, 2245, 2246, 2247, 2248, 2249, 2250, 2251, 2252, 2253, 2254, 2255, 2256, 2257, 2258, 2259, 2260, 2261, 2262, 2263, 2264, 2265, 2266, 2267, 2268, 2269, 2270, 2271, 2272, 2273, 2274, 2275, 2276, 2277, 2278, 2279, 2280, 2281, 2282, 2283, 2284, 2285, 2286, 2287, 2288, 2289, 2290, 2291, 2292, 2293, 2294, 2295, 2296, 2297, 2298, 2299, 2300, 2301, 2302, 2303, 2304, 2305, 2306, 2307, 2308, 2309, 2310, 2311, 2312, 2313, 2314, 2315, 2316, 2317, 2318, 2319, 2320, 2321, 2322, 2323, 2324, 2325, 2326, 2327, 2328, 2329, 2330, 2331, 2332, 2333, 2334, 2335, 2336, 2337, 2338, 2339, 2340, 2341, 2342, 2343, 2344, 2345, 2346, 2347, 2348, 2349, 2350, 2351, 2352, 2353, 2354, 2355, 2356, 2357, 2358, 2359, 2360, 2361, 2362, 2363, 2364, 2365, 2366, 2367, 2368, 2369, 2370, 2371, 2372, 2373, 2374, 2375, 2376, 2377, 2378, 2379, 2380, 2381, 2382, 2383, 2384, 2385, 2386, 2387, 2388, 2389, 2390, 2391, 2392, 2393, 2394, 2395, 2396, 2397, 2398, 2399, 2400, 2401, 2402, 2403, 2404, 2405, 2406, 2407, 2408, 2409, 2410, 2411, 2412, 2413, 2414, 2415, 2416, 2417, 2418, 2419, 2420, 2421, 2422, 2423, 2424, 2425, 2426, 2427, 2428, 2429, 2430, 2431, 2432, 2433, 2434, 2435, 2436, 2437, 2438, 2439, 2440, 2441, 2442, 2443, 2444, 2445, 2446, 2447, 2448, 2449, 2450, 2451, 2452, 2453, 2454, 2455, 2456, 2457, 2458, 2459, 2460, 2461, 2462, 2463, 2464, 2465, 2466, 2467, 2468, 2469, 2470, 2471, 2472, 2473, 2474, 2475, 2476, 2477, 2478, 2479, 2480, 2481, 2482, 2483, 2484, 2485, 2486, 2487, 2488, 2489, 2490, 2491, 2492, 2493, 2494, 2495, 2496, 2497, 2498, 2499, 2500, 2501, 2502, 2503, 2504, 2505, 2506, 2507, 2508, 2509, 2510, 2511, 2512, 2513, 2514, 2515, 2516, 2517, 2518, 2519, 2520, 2521, 2522, 2523, 2524, 2525, 2526, 2527, 2528, 2529, 2530, 2531, 2532, 2533, 2534, 2535, 2536, 2537, 2538, 2539, 2540, 2541, 2542, 2543, 2544, 2545, 2546, 2547, 2548, 2549, 2550, 2551, 2552, 2553, 2554, 2555, 2556, 2557, 2558, 2559, 2560, 2561, 2562, 2563, 2564, 2565, 2566, 2567, 2568, 2569, 2570, 2571, 2572, 2573, 2574, 2575, 2576, 2577, 2578, 2579, 2580, 2581, 2582, 2583, 2584, 2585, 2586, 2587, 2588, 2589, 2590, 2591, 2592, 2593, 2594, 2595, 2596, 2597, 2598, 2599, 2600, 2601, 2602, 2603, 2604, 2605, 2606, 2607, 2608, 2609, 2610, 2611, 2612, 2613, 2614, 2615, 2616, 2617, 2618, 2619, 2620, 2621, 2622, 2623, 2624, 2625, 2626, 2627, 2628, 2629, 2630, 2631, 2632, 2633, 2634, 2635, 2636, 2637, 2638, 2639, 2640, 2641, 2642, 2643, 2644, 2645, 2646, 2647, 2648, 2649, 2650, 2651, 2652, 2653, 2654, 2655, 2656, 2657, 2658, 2659, 2660, 2661, 2662, 2663, 2664, 2665, 2666, 2667, 2668, 2669, 2670, 2671, 2672, 2673, 2674, 2675, 2676, 2677, 2678, 2679, 26

continued their efforts to keep their membership down while some began to grow. It was not that simple. 20 years later, returning to Britain, I was offered the 1970s equivalent of *Time* as a reward.



Rudolph the
red-nosed
Greyhound?

He stepped out and leaves the driving to us.

BARBON	\$10	WILSON	\$10
BORON	\$10	OTTAWA	\$10
BORON	\$10	QUEBEC	\$10

NOTE: All prices are quoted in dollars.

1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 2165, 2166, 2167, 2168, 2169, 2170, 2171, 2172, 2173, 2174, 2175, 2176, 2177, 2178, 2179, 2180, 2181, 2182, 2183, 2184, 2185, 2186, 2187, 2188, 2189, 2190, 2191, 2192, 2193, 2194, 2195, 2196, 2197, 2198, 2199, 2200, 2201, 2202, 2203, 2204, 2205, 2206, 2207, 2208, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, 2218, 2219, 2220, 2221, 2222, 2223, 2224, 2225, 2226, 2227, 2228, 2229, 2230, 2231, 2232, 2233, 2234, 2235, 2236, 2237, 2238, 2239, 2240, 2241, 2242, 2243, 2244, 2245, 2246, 2247, 2248, 2249, 2250, 2251, 2252, 2253, 2254, 2255, 2256, 2257, 2258, 2259, 2260, 2261, 2262, 2263, 2264, 2265, 2266, 2267, 2268, 2269, 2270, 2271, 2272, 2273, 2274, 2275, 2276, 2277, 2278, 2279, 2280, 2281, 2282, 2283, 2284, 2285, 2286, 2287, 2288, 2289, 2290, 2291, 2292, 2293, 2294, 2295, 2296, 2297, 2298, 2299, 2300, 2301, 2302, 2303, 2304, 2305, 2306, 2307, 2308, 2309, 2310, 2311, 2312, 2313, 2314, 2315, 2316, 2317, 2318, 2319, 2320, 2321, 2322, 2323, 2324, 2325, 2326, 2327, 2328, 2329, 2330, 2331, 2332, 2333, 2334, 2335, 2336, 2337, 2338, 2339, 2340, 2341, 2342, 2343, 2344, 2345, 2346, 2347, 2348, 2349, 2350, 2351, 2352, 2353, 2354, 2355, 2356, 2357, 2358, 2359, 2360, 2361, 2362, 2363, 2364, 2365, 2366, 2367, 2368, 2369, 2370, 2371, 2372, 2373, 2374, 2375, 2376, 2377, 2378, 2379, 2380, 2381, 2382, 2383, 2384, 2385, 2386, 2387, 2388, 2389, 2390, 2391, 2392, 2393, 2394, 2395, 2396, 2397, 2398, 2399, 2400, 2401, 2402, 2403, 2404, 2405, 2406, 2407, 2408, 2409, 2410, 2411, 2412, 2413, 2414, 2415, 2416, 2417, 2418, 2419, 2420, 2421, 2422, 2423, 2424, 2425, 2426, 2427, 2428, 2429, 2430, 2431, 2432, 2433, 2434, 2435, 2436, 2437, 2438, 2439, 2440, 2441, 2442, 2443, 2444, 2445, 2446, 2447, 2448, 2449, 2450, 2451, 2452, 2453, 2454, 2455, 2456, 2457, 2458, 2459, 2460, 2461, 2462, 2463, 2464, 2465, 2466, 2467, 2468, 2469, 2470, 2471, 2472, 2473, 2474, 2475, 2476, 2477, 2478, 2479, 2480, 2481, 2482, 2483, 2484, 2485, 2486, 2487, 2488, 2489, 2490, 2491, 2492, 2493, 2494, 2495, 2496, 2497, 2498, 2499, 2500, 2501, 2502, 2503, 2504, 2505, 2506, 2507, 2508, 2509, 2510, 2511, 2512, 2513, 2514, 2515, 2516, 2517, 2518, 2519, 2520, 2521, 2522, 2523, 2524, 2525, 2526, 2527, 2528, 2529, 2530, 2531, 2532, 2533, 2534, 2535, 2536, 2537, 2538, 2539, 2540, 2541, 2542, 2543, 2544, 2545, 2546, 2547, 2548, 2549, 2550, 2551, 2552, 2553, 2554, 2555, 2556, 2557, 2558, 2559, 2560, 2561, 2562, 2563, 2564, 2565, 2566, 2567, 2568, 2569, 2570, 2571, 2572, 2573, 2574, 2575, 2576, 2577, 2578, 2579, 2580, 2581, 2582, 2583, 2584, 2585, 2586, 2587, 2588, 2589, 2590, 2591, 2592, 2593, 2594, 2595, 2596, 2597, 2598, 2599, 2600, 2601, 2602, 2603, 2604, 2605, 2606, 2607, 2608, 2609, 2610, 2611, 2612, 2613, 2614, 2615, 2616, 2617, 2618, 2619, 2620, 2621, 2622, 2623, 2624, 2625, 2626, 2627, 2628, 2629, 2630, 2631, 2632, 2633, 2634, 2635, 2636, 2637, 2638, 2639, 2640, 2641, 2642, 2643, 2644, 2645, 2646, 2647, 2648, 2649, 2650, 2651, 2652, 2653, 2654, 2655, 2656, 2657, 2658, 2659, 2660, 2661, 2662, 2663, 2664, 2665, 2666, 2667, 2668, 2669, 2670, 2671, 2672, 2673, 2674, 2675, 2676, 2677, 2678, 2679, 26

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Table 1

Read Spoke!



Rick Bronson

Comedy Nooner

Tues. Nov. 23

In the Sanctuary

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Journal of Management Education 35(10)p.1035-1046

Age Group	Total (%)	Male (%)	Female (%)	Unknown (%)
18-24	12.5	11.8	13.2	12.0
25-34	28.3	27.5	29.1	28.0
35-44	22.1	21.5	22.8	22.0
45-54	18.7	18.2	19.3	18.5
55-64	14.2	13.8	14.6	14.0
65+	5.2	5.1	5.4	5.0

[illegible]

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Four small bar charts showing the percentage of respondents for different categories: 'No', 'Yes', 'Don't know', and 'Refuse to answer'.

1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 2165, 2166, 2167, 2168, 2169, 2170, 2171, 2172, 2173, 2174, 2175, 2176, 2177, 2178, 2179, 2180, 2181, 2182, 2183, 2184, 2185, 2186, 2187, 2188, 2189, 2190, 2191, 2192, 2193, 2194, 2195, 2196, 2197, 2198, 2199, 2200, 2201, 2202, 2203, 2204, 2205, 2206, 2207, 2208, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, 2218, 2219, 2220, 2221, 2222, 2223, 2224, 2225, 2226, 2227, 2228, 2229, 2230, 2231, 2232, 2233, 2234, 2235, 2236, 2237, 2238, 2239, 2240, 2241, 2242, 2243, 2244, 2245, 2246, 2247, 2248, 2249, 2250, 2251, 2252, 2253, 2254, 2255, 2256, 2257, 2258, 2259, 2260, 2261, 2262, 2263, 2264, 2265, 2266, 2267, 2268, 2269, 2270, 2271, 2272, 2273, 2274, 2275, 2276, 2277, 2278, 2279, 2280, 2281, 2282, 2283, 2284, 2285, 2286, 2287, 2288, 2289, 2290, 2291, 2292, 2293, 2294, 2295, 2296, 2297, 2298, 2299, 2300, 2301, 2302, 2303, 2304, 2305, 2306, 2307, 2308, 2309, 2310, 2311, 2312, 2313, 2314, 2315, 2316, 2317, 2318, 2319, 2320, 2321, 2322, 2323, 2324, 2325, 2326, 2327, 2328, 2329, 2330, 2331, 2332, 2333, 2334, 2335, 2336, 2337, 2338, 2339, 2340, 2341, 2342, 2343, 2344, 2345, 2346, 2347, 2348, 2349, 2350, 2351, 2352, 2353, 2354, 2355, 2356, 2357, 2358, 2359, 2360, 2361, 2362, 2363, 2364, 2365, 2366, 2367, 2368, 2369, 2370, 2371, 2372, 2373, 2374, 2375, 2376, 2377, 2378, 2379, 2380, 2381, 2382, 2383, 2384, 2385, 2386, 2387, 2388, 2389, 2390, 2391, 2392, 2393, 2394, 2395, 2396, 2397, 2398, 2399, 2400, 2401, 2402, 2403, 2404, 2405, 2406, 2407, 2408, 2409, 2410, 2411, 2412, 2413, 2414, 2415, 2416, 2417, 2418, 2419, 2420, 2421, 2422, 2423, 2424, 2425, 2426, 2427, 2428, 2429, 2430, 2431, 2432, 2433, 2434, 2435, 2436, 2437, 2438, 2439, 2440, 2441, 2442, 2443, 2444, 2445, 2446, 2447, 2448, 2449, 2450, 2451, 2452, 2453, 2454, 2455, 2456, 2457, 2458, 2459, 2460, 2461, 2462, 2463, 2464, 2465, 2466, 2467, 2468, 2469, 2470, 2471, 2472, 2473, 2474, 2475, 2476, 2477, 2478, 2479, 2480, 2481, 2482, 2483, 2484, 2485, 2486, 2487, 2488, 2489, 2490, 2491, 2492, 2493, 2494, 2495, 2496, 2497, 2498, 2499, 2500, 2501, 2502, 2503, 2504, 2505, 2506, 2507, 2508, 2509, 2510, 2511, 2512, 2513, 2514, 2515, 2516, 2517, 2518, 2519, 2520, 2521, 2522, 2523, 2524, 2525, 2526, 2527, 2528, 2529, 2530, 2531, 2532, 2533, 2534, 2535, 2536, 2537, 2538, 2539, 2540, 2541, 2542, 2543, 2544, 2545, 2546, 2547, 2548, 2549, 2550, 2551, 2552, 2553, 2554, 2555, 2556, 2557, 2558, 2559, 2560, 2561, 2562, 2563, 2564, 2565, 2566, 2567, 2568, 2569, 2570, 2571, 2572, 2573, 2574, 2575, 2576, 2577, 2578, 2579, 2580, 2581, 2582, 2583, 2584, 2585, 2586, 2587, 2588, 2589, 2590, 2591, 2592, 2593, 2594, 2595, 2596, 2597, 2598, 2599, 2600, 2601, 2602, 2603, 2604, 2605, 2606, 2607, 2608, 2609, 2610, 2611, 2612, 2613, 2614, 2615, 2616, 2617, 2618, 2619, 2620, 2621, 2622, 2623, 2624, 2625, 2626, 2627, 2628, 2629, 2630, 2631, 2632, 2633, 2634, 2635, 2636, 2637, 2638, 2639, 2640, 2641, 2642, 2643, 2644, 2645, 2646, 2647, 2648, 2649, 2650, 2651, 2652, 2653, 2654, 2655, 2656, 2657, 2658, 2659, 2660, 2661, 2662, 2663, 2664, 2665, 2666, 2667, 2668, 2669, 2670, 2671, 2672, 2673, 2674, 2675, 2676, 2677, 2678, 2679, 26

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Peer Services
Supported by Dean Student Association

PREPARING FOR

FINAL EXAMS WORKSHOPS



Need help with developing a study plan, devising a system for reviewing, or learning strategies to increase exam performance? Come to one of the following workshops.

Date	Time	Location
Mon., Nov. 24	11:30 - 12:30 P.M.	Room 3A620
Thur., Dec. 2	12:30 - 1:30 P.M.	Room 1D17
Wed., Dec. 8	12:30 - 1:30 P.M.	Room 2A405

Workshop Facilitator: Shawna Bernard

No registration is required for these workshops. If you have any questions, please drop by Student Services in Room 2802.

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Weekly Checkbook: Tash Baroneau Post
Jewelry Boxes: Julie's One & Done Gift Card
Jewelry Boxes: Jean Photography Postcard
Robert Wall: CIGS AM Hat for Billions Sale



July Host: Shari Baroneau Organizer
Susan Kellard: Home Depot Gift Certificate
Karen Muller: Home Hardware Gift Certificate

Congratulations
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... we exceeded \$33,000 in contributions!!

Thanks to everyone who participated in or donated to our 1999 United Way Campaign

Artistic Photos

November 22nd

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Make-over Hair Styling

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1 FREE 8 X 10 Portrait

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A R T S

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